



APPLICATION FOR EMPLOYMENT

Please provide complete and legible information. An incomplete application may affect your consideration for employment. If necessary, attach a separate sheet for additional information.

Cakeable is committed to a policy of Equal Employment Opportunity and will not discriminate against an applicant or employee on the basis of race, color, religion, creed, national origin or ancestry, sex, age, physical or mental disability, veteran or military status, genetic information, sexual orientation, marital status, or any other legally recognized protected basis under federal, state, or local law. The information collected by this application is solely to determine suitability for employment, verify identity, and maintain employment statistics on applicants.

Cakeable is happy to provide reasonable accommodations to applicants with disabilities. Please inform the company's personnel representative (hello@wearecakeable.org) if you need assistance completing this application or to otherwise participate in the application process.

GENERAL INFORMATION

Full Name: _____			Date: _____	
FIRST	MIDDLE	LAST		
Address: _____				
STREET		CITY	STATE	ZIP CODE
Phone Number: _____		Date available to start work: _____		
Alternate Phone Number: _____		Email: _____		
Are you legally authorized to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No				
Do you now, or will you in the future, require immigration sponsorship for work authorization (e.g., H-1B)? <input type="checkbox"/> Yes <input type="checkbox"/> No (If hired, verification will be required consistent with federal law.)				
Are you at least 18 years old? <input type="checkbox"/> Yes <input type="checkbox"/> No (If no, you may be required to provide authorization to work.)				

POSITION INFORMATION
Please choose only **one** location

_____ I am interested in working in the Cakeable Cafe Vocational Training Program.

Position applying for: Barista Cashier I would like to learn both

How did you learn about the position? _____

How many hours per week would you like to work? 8-12 hrs 12-16 hrs 16-20 hrs 20-24 hrs 24-28 hrs

Would you prefer morning or afternoon hours? _____

_____ I am interested in working in the Cakeable Bakery Vocational Training Program.

Position applying for: Baker

How did you learn about the position? _____

How many hours per week would you like to work? 2-3 hrs

Would you prefer morning or afternoon hours? _____

_____ Other Cakeable employment opportunities:

Position applying for: Bakery Instruction Production Baker Cafe Supervisor Corporate

How did you learn about the position? _____

How many hours per week would you like to work? Part-time Full-time

EDUCATION

Type of School	School Name and Location	Number of Years Completed	Diploma, Degree, or Certificate Received	Course of Study or Major
High School or G.E.D. equivalent				
College or University				
Graduate School				
Vocational, Trade or other School				

PERSONAL/PROFESSIONAL REFERENCES

List three personal/professional references that we may contact:

Name: _____ Phone: _____

Email Address: _____ Type of Acquaintance: _____

Name: _____ Phone: _____

Email Address: _____ Type of Acquaintance: _____

Name: _____ Phone: _____

Email Address: _____ Type of Acquaintance: _____

BACKGROUND INFORMATION

Have you ever been discharged, suspended, or asked to resign from any position? Yes No

If yes, please explain: _____

For the purpose of verifying information on this application, have you ever worked or attended school under a different name at any of the organizations you have listed? No Yes

If yes, specify name: _____

Have you ever been convicted of a crime, other than a minor traffic violation, that has not been expunged, sealed, pardoned, annulled, statutorily eradicated, or dismissed upon condition of probation? You are not required to disclose sealed or expunged records of conviction or arrest, or expunged juvenile records of conviction or arrest. No Yes

If yes, explain: _____

Note: Answering "Yes" does not necessarily preclude you from employment as we perform individualized assessments for all applicants.

OTHER WORK-RELATED CERTIFICATIONS, SKILLS, OR EXPERIENCE

Please list any other skills or additional training you have that relate to the position for which you are applying. For example, list any special coursework, licenses, certificates, or special training.

PLEASE READ CAREFULLY AND INITIAL EACH PARAGRAPH BEFORE SIGNING

1. I understand, where permissible under applicable federal, state, or local law, I may be subject to a pre-employment background check after receiving a conditional offer of employment to investigate my criminal and driving record. Any job offer is contingent upon the successful completion and outcome of the background check. I understand that a separate disclosure and consent form will be provided to me prior to any background check.

_____ Initials

2. I understand employment with Cakeable is also contingent on my providing two forms of identification documentation necessary to establish my identity and eligibility to work in the United States.

_____ Initials

3. I authorize Cakeable and its representatives to contact my current and former employers (with the exception of my current employer, if I have marked "May we contact?" on page 2 of this application as "No"), schools, references, and other persons or organizations I have named in this application for the purpose of verifying the information I have provided. I release my current and former employers, schools, references, and other persons or organizations named in this application from any liability resulting from the information released. I authorize employers, schools, and other persons or organizations named in this application to provide any information or transcripts requested.

_____ Initials

4. I certify that all of the above information is true and complete and I understand that any falsification or omission of information made by me may disqualify me from further consideration for employment or, if hired, may result in my termination at any time during the period of my employment, regardless of the amount of time that has passed.

_____ Initials

MY SIGNATURE IS EVIDENCE THAT I HAVE READ AND AGREE WITH THE ABOVE STATEMENTS.

Applicant's Signature: _____

Date: _____

Return all Applications to:

Cakeable

PO Box 3548

Matthews, NC 28106

or

hello@wearecakeable.org

CAKEABLE